



## CODE OF CONDUCT

January 2025

To support the principles, policies, objects and rules of U3A ACT Inc. (U3A) members participating in any U3A activity must:

- Abide by all U3A by-laws, policies and procedures, particularly the safety and wellbeing policies.
- Treat everyone with respect, courtesy, inclusivity and sensitivity, taking into account people's different individual experiences and views.
- Avoid any words or actions that might be interpreted by others as intimidation, discrimination, harassment, disruptive or other inappropriate behaviour.
- Comply with course/activity leader instructions and guidelines, including following all reasonable directions to ensure the safe, orderly and effective conduct of U3A activities
- Behave with honesty and integrity.
- Respect the confidentiality of all members' personal information, including course/activity leaders, administrative volunteers, and other participants.
- Act responsibly so the reputation of our association is maintained, including in dealing with individuals or organisations with whom you have contact as part of a U3A activity.